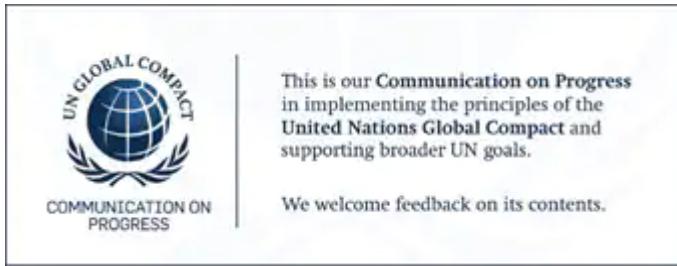


Communication on Progress (COP)

This report serves as a Communication on Progress (COP). Through this report, we will provide information to our stakeholders regarding our efforts related to the “United Nations Global Compact (UNGC)” and its principles.



[United Nations Global Compact \(UNGC\)](#) 

Period covered by our Communication on Progress (COP) : From January 2020 to December 2020

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER

2. DESCRIPTION OF ACTIONS and MEASUREMENT OF OUTCOMES

	ACTIONS	MEASUREMENT OF OUTCOMES	Reference
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	ACTIONS	MEASUREMENT OF OUTCOMES	Reference
Human Rights	<p>Compliance with local laws and regulations</p> <p>Operation of the Grievance Mechanism</p> <p>Internal dissemination of the global policy of human rights and labor</p> <p>Penetration inside and outside the company of the CSR procurement guidelines (including sustainable natural rubber procurement policy)</p> <p>Revision and internal dissemination of the Charter of Corporate Behavior</p> <p>Administration of survey through CSR self-check sheets for suppliers</p>	<p>Number of regular and non-regular employees by region, gender</p> <p>Usage of child-raising / long-term care support systems</p> <p>Recognition survey of the reporting desk</p> <p>Number of reports by business partners</p>	<p>Respect for Human Rights and Diversity</p> <p>Sustainable Supply Chain</p>
Labor	<p>Compliance with local laws and regulations</p> <p>Operation of the Grievance Mechanism</p> <p>Internal dissemination of the global policy of human rights and labor</p>	<p>The lost-time accident rate</p> <p>Disaster drill results</p> <p>Safety education and training results</p> <p>Safety education and training results</p>	<p>Creating Safe and Healthy Workplaces</p>

	ACTIONS	MEASUREMENT OF OUTCOMES	Reference
Environment	<p>Compliance with local laws and regulations</p> <p>Examination of the Climate Change Opportunities and Risks</p> <p>Examination of the Water Security Opportunities and Risk</p> <p>Penetration inside and outside the company of the CSR procurement guidelines (including sustainable natural rubber procurement policy)</p> <p>Overall revision and internal dissemination of the Global Environment Policy</p>	<p>Energy consumption</p> <p>CO₂ emissions</p> <p>Total water withdrawal/ Water discharge</p> <p>Main Materials used</p> <p>Waste/ Recycling rate</p> <p>Number of environmental compliance violations</p>	<p>Contribution to the Global Environment</p>
Anti-Corruption	<p>Compliance with local laws and regulations</p> <p>Operation of the Grievance Mechanism</p> <p>Revision and internal dissemination of the Charter of Corporate Behavior</p> <p>Internal dissemination of the Global Anti-Corruption and Anti-Bribery Policy and Anti-Bribery Rules</p> <p>Administration of anti-bribery training sessions</p>	<p>Number of compliance violations related to corruption and bribery</p> <p>Number of reports from business partners</p>	<p>Reinforcement of Corporate Governance and Compliance</p>